



LOUTH TRANSFORMER COMPANY LIMITED

MODERN SLAVERY POLICY

Louth Transformer Company Limited is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

We're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Slavery can take many forms. These include:

- Child trafficking
- Forced labour
- Forced marriage
- Sexual exploitation
- Criminal exploitation
- Domestic servitude
- Labour exploitation
- Organ harvesting

Louth Transformer Company Limited will not tolerate slavery in any aspect of our organisation, we hold our supply chains and ourselves accountable and will ensure compliance with the provisions of the Modern Slavery Act 2015 in relevant aspects of our work.

Our recruitment and management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

Colleagues who suspect incidents or signs of modern slavery should.

- In the first instance, all modern slavery crimes should be reported to the local police.
- If colleagues hold information that could lead to the identification, discovery and recovery of victims in the UK, they should contact the Modern Slavery Helpline 0800 0121 700.
- For more information, colleagues are advised to visit: www.unseenuk.org
- Alternatively, colleagues can make calls anonymously to Crimestoppers on 0800 555 111.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour. To mitigate the risk of slavery in our supply chains we will identify and assess potential risk areas and ask third party providers for a copy of their Modern Slavery policy. Where this is not available, we will ask third party providers to read and comply with the Louth Transformer Company Modern Slavery policy.